



RANDE S. SOTOMAYOR - BIOGRAPHICAL INFORMATION

With over 30 years of civil litigation, business, and dispute resolution experience, Rande Sotomayor takes a down-to-earth, common-sense approach to helping people solve problems and conflicts. Tenacious, intuitive, and with exceptional ability to perceive and manage the emotional component of any conflict, Rande's approach delivers consistently excellent results.

With significant trial, arbitration, and appellate experience, Rande has helped parties resolve hundreds of disputes, with specialties in the following subjects:

- **PERSONAL INJURY** (auto and other vehicular accidents, premises liability, pedestrians, family issues, product liability, public property)
- **INSURANCE** (ERISA benefits, disability, life, AD&D, coverage, general commercial liability, directors' and officers' coverage, additional insureds, home warranty)
- **REAL ESTATE** (commercial, residential, purchase/sale, nondisclosure, deposits, real estate development, mold, quiet title, HOA disputes, offer/acceptance, brokers and agents, construction, landlord/tenant, warranty of habitability, wrongful eviction, boundary disputes, neighbor disputes, eminent domain, land use, nuisance, lender liability, creditors' rights, property damage)
- **EMPLOYMENT** (wrongful termination, discrimination, wage and hour, accommodation, ERISA benefits and union issues, retaliation claims, workplace disputes, breach of contract, defamation, non-compete agreements, proprietary information and trade secrets)
- **BUSINESS/CONTRACTS** (partnership disputes, financial institutions, lending administration, predatory lending, family business, breach of contract, unfair trade practices, Business & Professions Code 17200, consumer, tort claims)
- **CIVIL RIGHTS & PUBLIC LAW** (excessive force, false arrest, assault and battery, dangerous condition of public property, federal, state, and local jurisdictions, First Amendment, residency restrictions, land use restrictions)

LEGAL AND ADR EXPERIENCE

2016 – 2018	Professional mediator/judge, International Chamber of Commerce (ICC) International Commercial Mediation Competition in Paris, France
2017	Selected as Mediator & Arbitrator for Los Angeles County Bar Association's Law Practice Mediation Program and Mandatory Fee Arbitration Program
1999 – Present	Mediator, Conflict Management Consultant, Negotiation Advisor, and Arbitrator (over 240 hours of continuing mediation and arbitration education and training)
2010 – Present	Principal, Sotomayor Law – Mediator, Conflict Resolution Consultant, Negotiation Advisor, Attorney, and Arbitrator
2015 – Present	Panel Mediator, California Association of Realtors, Mediation Center for Consumers
2014 – Present	Panel Mediator, Community Associations Institute – Greater Los Angeles Chapter
2013 – Present	Panel Mediator, U.S. District Court for the Central District of California
2004 – 2013	Mediator and Arbitrator, Los Angeles County Superior Court
2008 – 2010	Burke, Williams & Sorensen, LLP (following merger with Bannan, Frank & Terzian) – Partner in 85-attorney business & litigation law firm
1996 – 2008	Bannan, Frank & Terzian, LLP - Of Counsel & Partner in 12-attorney litigation law firm
1983 – 1996	Adams, Duque & Hazeltine - Associate & Of Counsel in 100-attorney business & litigation law firm



Sotomayor Law

Rande S. Sotomayor, Esq.

Mediation, Arbitration and Business Dispute Services



INDUSTRY RECOGNITION

- Selected to elite international working group on training over 130 international mediators to judge and mediate the 2018 ICC International Commercial Mediation Competition in Paris, France
- Selected as one of five judges for the Final Competition Match at the 2018 ICC International Commercial Mediation Competition
- Selected for the 2017 and 2018 Southern California Super Lawyers lists in Alternative Dispute Resolution
- Martindale-Hubbell AV Preeminent Rating (Peer-Rated for Highest Level of Professional Excellence)
- Named a Top Attorney by *Pasadena Magazine*, 2016, 2017.

EDUCATION

1983 – J.D., Washington University in St. Louis; Notes and Comments Editor, *Washington University Law Quarterly*

1980 – B.A., Duke University, *Magna Cum Laude*

PROFESSIONAL AND CHARITABLE ASSOCIATIONS

Los Angeles County Bar Association; Pasadena Bar Association; American Bar Association, Dispute Resolution Section; Southern California Mediation Association; Community Associations Institute–Greater Los Angeles Chapter; IVAMS Arbitration & Mediation Services; Pasadena Chamber of Commerce. Board Member, Pasadena Senior Center. Past Board Member, San Gabriel Chamber of Commerce. Past President, National Charity League, Pasadena Area Chapter.

PUBLICATIONS

“Transforming a Mediation into a Positive Outcome for All Parties,” *Los Angeles Lawyer*, July/August 2017

“Effective Mediation Briefs,” *California Lawyer*, August 2014

“Practical Advice for Getting Results in Business Mediation,” *Big News for Solo & Small Firms* (CA State Bar), Summer 2014